

CITY OF: NASHVILLE COUNTY OF: BROWN, IN THE STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, as amended in 1995, do fix and determine the common wage scales to apply on: INDIANA DEPARTMENT OF NATURAL RESOURCES
YELLOWWOOD STATE FOREST/IMPROVEMENTS TO BEAR CREEK DAM/E105001C

The rates listed below are for Heavy, Highway Work, for THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE/HOUR	FRINGE PACKAGE
CARPENTER *SEE BELOW	SKILLED	22.67	8.92
DYNAMITE MEN	SKILLED	21.17	7.16
ELECTRICIAN	SKILLED	21.71	6.56
HOD CARRIER	SKILLED	19.77	7.16
IRONWORKER	SKILLED	20.75	9.96
LABORER	SKILLED	21.17	7.16
LABORER	SEMI-SKILLED	19.77	7.16
LABORER	UNSKILLED	19.72	7.16
MORTAR MIXER	SEMI-SKILLED	19.77	7.16
OPERATING ENGINEERS			
CLASS A	SKILLED	23.95	10.56
CLASS B	SKILLED	21.40	10.56
PAINTERS	SKILLED		
GROUP I:	SKILLED	25.00	6.21
GROUP II:	SKILLED	24.00	6.21
GROUP III:	SKILLED	14.00	6.21
PILEDRIERS	SKILLED	22.67	8.92
SPRINKLER FITTERS	SKILLED	24.54	5.95
TEAMSTERS	SKILLED	18.58	166.00/WK.
ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING.			

* THE CARPENTER RATES SHOWN ABOVE ARE EXCLUDING PARKING LOTS AND BUILDING CONSTRUCTION. IF THIS SHOULD PERTAIN, USE THE CARPENTERS' COMMERCIAL RATES SHOWN BELOW:

CARPENTER	SKILLED	25.01	8.37
-----------	---------	-------	------

HIGHWAY AGREEMENT:

SHALL INCLUDE CONSTRUCTION, MODIFICATIONS, ADDITIONS OR REPAIRS OF ALL BRIDGES, ROADS AND STREET. ALSO CONSTRUCTION INCIDENTAL THERETO: ALLEYS, GUARD RAILS, FENCES, PARKWAYS, PARKING LOTS AND PARKING AREAS: REST PARKS, AIRPORTS, GRADING ATHLETIC FIELDS, HIGHWAY BRIDGES, SEWAGE AND WATERWORKS IMPROVEMENTS INCIDENTAL TO STREET AND HIGHWAY IMPROVEMENTS AND CONSTRUCTION SITE PREPARATIONS TO BUILDING WORK.

THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGNED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITHIN 180 DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AND INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S. DEPARTMENT OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION COMMON WAGE RATE. APPRENTICESHIP SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED OR UNSKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

Em-D